County of Otsego IDA

189 Main Street, Suite 500, Oneonta, NY 13820 607.267.4010 | **OTSEGOIDA.COM**

Audit & Finance Committee Meeting August 8th, 2024 8:00 A.M.

Jeff Lord, Chair • Patricia Kennedy, Vice Chair • Craig Gelbsman • Andrew Marietta • Tom Armao • Cheryl Robinson • David Rowley • James Seward

Jody Zakrevsky, CEO • Meaghan Remillard, Director of Finance and Administration Jordan Allen, Administrative Assistant • Joseph Scott, Bond Counsel Kurt Schulte, Agency Counsel

- 1. Chair's Comments
- 2. Review of Financials
- 3. New and Unfinished Business
 - loxus rear building repair estimate \$8,600 JMS Contracting
 - Ioxus loading dock replacement \$8,700 (Concrete Worx); \$8,850 (Patriot Masonry)
 - Apple Converting renewing lease
 - Retirement options

2024 Revised COIDA Budget

Revised Projections

REVENUES

Operating Revenues

PILOTS

Advanced Bio-Tech Cooperstown Center Corning Corning Phase III Expansion Corning Solar Ford Block LLC (Springbrook) Hickey Softball Fields Hillside Klugo Northern Eagle Skyline Hospitalities ZAED Properties

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Rental and Financing Income

139 Commerce Road C.A.D.E. Rachel Frick Int. Food & Policy Research Institute IOXUS Office Rental/Congressman Southern Tier 8 **TOTAL**

\$0.00 \$0.00 \$9,800.00 \$3,500.00 \$0.00 \$0.00 \$50,000.00 \$50,000.00 \$0.00 \$0.00 \$50,000.00 \$50,000.00 \$0.00 \$0.00 \$7,791.00 \$7,791.00 \$0.00 \$0.00 \$6,000.00 \$6,000.00 \$0.00 \$0.00 \$6,000.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$1,500.00 \$1,500.00 \$0.00 \$0.00 \$703.50 \$773.50 \$0.00 \$0.00 \$3,850.00 \$3,850.00 \$0.00 \$0.00 \$14,350.00 \$0.00 \$0.00 \$0.00 \$102,569.40 \$79,611.51 July Year to Date 2024 Adopted Budget 2023 Year End \$50,00.00 \$40,000.00 \$60,000.00 \$50,908.00 \$1,10				
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\$20.00 \$1,220.00 \$2,400.00 \$1,200.00	\$0.00	\$44,067.50	\$75,000.00	\$65,000.00
	\$0.00	\$0.00	\$0.00	\$0.00
\$6,170.00 \$93,237.50 \$150,600.00 \$132,708.00	\$20.00	\$1,220.00	\$2,400.00	\$1,200.00
	\$6,170.00	\$93,237.50	\$150,600.00	\$132,708.00

July Year to Date 2024 Adopted Budget 2023 Y	Year End
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Other Operating Revenue

Administrative Fees - OCCRC Bonds Bad Debt Recovery Bank Interest Misc.

Otsego County Appropriation: Increased by \$25,000 TOTAL

\$20.49	\$200,138.83	\$242,990.00	\$317,975.45
\$0.00	\$200,000.00	\$200,000.00	\$275,000.00
\$0.00	\$0.00	\$0.00	\$0.00
\$20.49	\$138.83	\$85.00	\$70.45
\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$42,905.00	\$42,905.00

Non-Operating Revenues

	July	Year to Date	2024 Adopted Budget	2023 Year End
Investment Earnings				
Foothills Performing Arts Center	\$1,666.67	\$11,666.69	\$20,000.04	\$10,005.02
Oneonta Theater	\$0.00	\$0.00	\$0.00	\$0.00
State Subsidies/Grants				
ESD Railyard Study	\$0.00	\$0.00	\$0.00	\$146,407.10
Federal Subsidies/Grants				
ARC - Innovation Acceleration Center: Inc. of \$9,238	\$0.00	\$65,870.49	\$55,438.00	\$0.00
CDBG Admin Fees	\$6,334.00	\$6,334.00	\$17,000.00	\$0.00
Municipal Subsidies/Grants				
Public Authority Subsidies				
TOTAL	\$8,000.67	\$83,871.18	\$92,438.04	\$156,412.12
TOTAL REVENUE	\$14,191.16	\$377,247.51	\$588,597.44	\$686,707.08

2024 Draft COIDA Budget

OPERATING EXPENSES

	July	Year to Date	2024 Adopted Budget	
Salaries and Wages: decreased by \$11,517	\$14,862.38	\$108,603.18	\$260,971.00	
Other Employee Benefits: decreased by \$10700	\$1,253.21	\$8,609.81	\$21,000.00	
DBL	\$7.20	\$61.20		
Other Benefits	\$55.42	\$427.41		
FICA	\$1,136.95	\$8,767.28		
SUTA	\$34.44	\$862.42		
Payroll Service	\$144.44	\$1,173.26		
Interns	\$0.00	\$0.00		
TOTAL	\$17,368.80	\$117,212.99	\$281,971.00	
	July	Year to Date	2024 Adopted Budget	
Professional Service Contracts				
Barton & Loguidice	\$0.00	\$1,170.00	\$3,000.00	
Capital Energy Partners	\$0.00	\$7,500.00	\$0.00	
CBRE Real Estate Appraisal	\$0.00	\$6,500.00	\$3,250.00	
BST/Jim Lozano	\$820.00	\$7,150.00	\$17,000.00	
Elan Planning	\$0.00	\$0.00	\$0.00	
ESD/DEC	\$0.00	\$1,110.00	\$0.00	
Fry Fyter	\$0.00	\$0.00	\$1,500.00	
Hodgson Russ	\$0.00	\$0.00	\$10,000.00	
ISD	\$1,187.45	\$3,291.38	\$5,000.00	
Keystone Associates	\$0.00	\$0.00	\$0.00	
Kurt D. Schulte	\$0.00	\$0.00	\$2,500.00	
Mostert, Manzanero & Scott	\$0.00	\$8,700.00	\$10,000.00	
MVEDD	\$0.00	\$5,000.00	\$5,000.00	
NYS DOT	\$0.00	\$550.00	\$0.00	
NYS EDC	\$0.00	\$6,000.00	\$5,000.00	
Paperkite - Website Maintenance	\$0.00	\$250.00	\$1,500.00	
STEPRDB	\$0.00	\$15,200.00	\$7,000.00	
TOTAL	\$2,007.45	\$62,421.38	\$70,750.00	

July	Year to Date	2024 Adopted Budget	2023 Year End
\$14,862.38	\$108,603.18	\$260,971.00	\$238,140.00
\$1,253.21	\$8,609.81	\$21,000.00	\$10,000.00
\$7.20	\$61.20		
\$55.42	\$427.41		
\$1,136.95	\$8,767.28		
\$34.44	\$862.42		
\$144.44	\$1,173.26		
\$0.00	\$0.00		
\$17,368.80	\$117,212.99	\$281,971.00	\$248,140.00

July	Year to Date	2024 Adopted Budget	2023 Year End
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\$12,216.75

\$12,250.00

\$6,500.00

\$14,475.00

\$5,000.00

\$1,538.30

\$23,823.82

\$3,464.41

\$26,216.39

\$5,197.50

\$8,650.00

\$5,000.00

\$5,000.00

\$7,000.00

\$136,332.17

\$0.00

\$0.00

\$0.00

	July	Year to Date	2024 Adopted Budget	
Advertising and Marketing				
Otsego County Chamber of Commerce	\$0.00	\$0.00	\$250.00	
Marketing	\$0.00	\$0.00	\$35,000.00	
Memberships/Subscriptions	\$97.20	\$1,360.91	\$0.00	
Conference, Meetings	\$0.00	\$750.00	\$2,000.00	
Travel, Lodge, Meals	\$0.00	\$1,093.64	\$1,500.00	
Supplies and Materials				
Office Cleaning	\$442.00	\$1,649.00	\$2,500.00	
Office Supplies	\$190.51	\$2,940.07	\$1,700.00	
Computer, Phones, Copier				
Copier Finance Charge	\$214.40	\$1,355.70	\$2,100.00	
Data/Wifi/Internet - Spectrum	\$0.00	\$2,249.06	\$4,080.00	
Otsego Telephone	\$0.00	\$500.00	\$700.00	
Computer/Software	\$0.00	\$0.00		
Leased Office Space	\$4,116.67	\$28,816.69	\$52,000.00	
TOTAL	\$5,060.78	\$40,715.07	\$101,830.00	

Insurance
Disability Benefits
Non-Profit PA
Non-Profit Umbrella
NYFIF
Property Insurance
Workmans Comp

TOTAL

July	Year to Date	2024 Adopted Budget	2023 Year End
		\$42,500.00	\$38,766.65
\$0.00	\$819.70		
\$0.00	\$32,290.29		
\$943.67	\$10,327.94		
\$0.00	\$0.00		
\$387.18	\$2,701.08		
\$0.00	\$1,369.00		
\$1,330.85	\$47,508.01	\$42,500.00	\$38,766.65

2023 Year End

\$360.00

\$200.00

\$1,000.00

\$1,500.00

\$2,050.00

\$1,950.83

\$228.00

\$57,540.04 \$106,555.51

\$41,726.64

Utilities and Maintenance				
139 Commerce Electric	\$0.00	\$0.00	\$0.00	\$0.00
139 Commerce Gas	\$0.00	\$0.00	\$0.00	\$0.00
189 Main Street	\$441.95	\$2,907.54	\$6,200.00	\$5,000.00
General Maintenance	\$0.00	\$0.00	\$10,000.00	\$5,000.00
Oneonta Business Park Electric	\$119.48	\$957.49	\$1,350.00	\$5,000.00
Oneonta Business Park Mowing	\$900.00	\$3,200.00	\$3,000.00	\$5,000.00
Soccer Field Maintance/Richfield WS	\$0.00	\$309.05	\$5,000.00	\$5,000.00
TOTAL	\$1,461.43	\$7,374.08	\$25,550.00	\$25,000.00
Filing, Legal Ads, Misc.	\$0.00	\$131.70	\$500.00	\$500.00
TOTAL	\$0.00	\$131.70	\$500.00	\$500.00
Interest: LOC	\$0.00		\$0.00	\$0.00
TOTAL	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00
IUIAL	\$0.00	\$0.00		\$0.00
TOTAL EXPENDITURES	\$27,229.31	\$275,363.23	\$523,101.00	\$555,294.33
- NET	\$13,038.15	\$101,884.28	\$65,496.44	\$131,412.75

County of Otsego Industrial Development Agency Profit and Loss

July 2024 & YTD '24 vs '23

	Jul-24	YTD 2024	YTD 2023	Change
Income				
9800105 Interest Income - Bank Accts	9.29	105.67	35.66	70.01
9800110 Interest Income - CDs			-124.68	124.68
9800200 Other Revenue		200,000.00	275,000.00	-75,000.00
9800210 Bad Debt Recoveries	1,666.67	11,666.69		11,666.69
9800260 Administrative Fees	6,334.00	6,334.00	30,067.93	-23,733.93
9800400 Grants		10,432.00		10,432.00
9800506 PILOT Fee Annual			102,087.89	-102,087.89
9807500 Rents	6,600.00	88,764.50	81,255.00	7,509.50
Total Income	\$14,609.96	\$317,302.86	\$488,321.80	(\$171,018.94)
Gross Profit	\$14,609.96	\$317,302.86	\$488,321.80	(\$171,018.94)
Expenses				
5220100 Marketing & Promotion			14,000.00	-14,000.00
5220101 Advertising			280.00	-280.00
5220102 Legal Ads		152.33	668.76	-516.43
5220106 Sponsorships		6,000.00	5,000.00	1,000.00
5220200 Office Supplies & Expense	846.91	5,699.37	4,662.35	1,037.02
5220205 Computer/Systems	358.00	4,886.26	9,055.59	-4,169.33
5220210 Leased Office Space	4,116.67	28,816.69	28,816.69	0.00
5220211 Utlities	561.43	4,772.00	3,996.80	775.20
5220220 Telephone		539.99	595.00	-55.01
5220301 Travel / Lodging / Meals		1,093.64	1,053.33	40.31
5220303 Conferences/Meetings		750.00	3,385.00	-2,635.00
5220400 Insurance	1,330.85	31,704.63	35,195.42	-3,490.79
5220460 Wages and Salaries	14,862.38	108,603.18	120,718.56	-12,115.38
5220462 SUTA	34.44	862.42	1,176.57	-314.15
5220463 FICA	1,136.95	8,767.28	9,529.48	-762.20
5220465 DBL	-7.20	-61.20	-74.40	13.20
5220466 Payroll Service	141.44	1,170.26	1,142.36	27.90
5220501 Professional Fees	4,075.00	30,796.85	82,983.37	-52,186.52
5220559 General Maintenance		2,410.00	1,475.00	935.00
5220700 Interest Expense		10.31		10.31
5220950 Grants and Eco. Dev Expense			2,000.00	-2,000.00
5221100 Depreciation	7,531.14	52,717.98	52,717.98	0.00
5222222 Benefits	-55.42	-427.41	-566.83	139.42
5222450 Memberships/Dues/Subscriptions	97.20	25,973.19	28,895.00	-2,921.81
5222500 Other Expenses			20.00	-20.00
5222550 Filing/Recording/Search fees		100.00		100.00
Total Expenses	\$35,029.79	\$315,337.77	\$406,726.03	(\$91,388.26)
Net Operating Income	(\$20,419.83)	\$1,965.09	\$81,595.77	(\$79,630.68)
Net Income	(\$20,419.83)	\$1,965.09	\$81,595.77	(\$79,630.68)

County of Otsego Industrial Development Agency Balance Sheet

July 2024 vs July 2023

	Jul-24	Jul-23		Change
ASSETS				
Current Assets				
Bank Accounts				
2000000 Community Bank Checking	1,077,054.10	786,768.31		290,285.79
2000001 Petty Cash	100.00	100.00		0.00
2000010 Community Bank - Security Dep.	15,060.73	15,056.97		3.76
2020000 Community Bank CD	369,659.11	361,716.34		7,942.77
2051000 NBT Money Market	4,374.81	233,471.99		-229,097.18
2051001 NBT CD	235,000.00			235,000.00
2051050 Community Bank Money Market	 4,026.09	4,025.69		0.40
Total Bank Accounts	\$ 1,705,274.84	\$ 1,401,139.30	\$	304,135.54
Accounts Receivable				
11000 *Accounts Receivable	0.00	3,592.90		-3,592.90
Total Accounts Receivable	\$ 0.00	\$ 3,592.90	-\$	3,592.90
Other Current Assets				
3950000 Notes Receivable	162,645.46	182,645.50		-20,000.04
3983000 Accrued Interest Receivable1	4,050.00			4,050.00
4800102 Prepaid Insurance	6,654.62	0.00		6,654.62
4800103 Prepaid Other	0.00	7,616.67		-7,616.67
6080000 Reserve for Bad Debt	-162,645.46	-185,978.84		23,333.38
Total Other Current Assets	\$ 10,704.62	\$ 4,283.33	\$	6,421.29
Total Current Assets	\$ 1,715,979.46	\$ 1,409,015.53	\$	306,963.93
Fixed Assets				
1010101 Land Pony Farm	465,794.69	465,794.69		0.00
1010103 Land - Richfield	82,926.80	82,926.80		0.00
1010110 Land - Soccer Hall Property	681,190.00	681,190.00		0.00
1010120 Building - Soccer Hall of Fame	1,649,608.91	1,649,608.91		0.00
1010125 Improvements - Soccer Property	19,500.00	19,500.00		0.00
1020000 Siemens Building (original)	572,706.52	572,706.52		0.00
1030101 Impvmts PF 1990 to 2006	550,485.70	550,485.70		0.00
1030102 Imprvmts - PF - Rail Siding	226,056.85	226,056.85		0.00
1030103 Improvements - Siemens 2000	55,297.30	55,297.30		0.00
1030105 Improvements - Leased Office	1,476.60	1,476.60		0.00
1030200 Imprvmts RS 2001 to 2004	154,416.48	154,416.48		0.00
1030300 Improvements - Siemens 2006 &				
Beyond	105,522.00	105,522.00		0.00
1040000 Machinery & Equipment	105,491.89	105,491.89		0.00
1040010 Furniture & Fixtures	44,312.82	44,312.82		0.00
1050146 Engineering - RS 2006	4,644.60	4,644.60		0.00
1060000 Copier Lease	7,036.44	8,565.46		-1,529.02
1120000 Accum Deprec - Bldg	-546,888.93	-503,419.25		-43,469.68
1150000 Accum Dep - Incubator	-521,217.10	-508,441.92		-12,775.18
1160000 Accum Deprec- Office Equip	 -163,499.27	-161,112.64		-2,386.63
Total Fixed Assets	\$ 3,494,862.30	\$ 3,555,022.81	-\$	60,160.51
TOTAL ASSETS	\$ 5,210,841.76	\$ 4,964,038.34	\$	246,803.42

Liabilities				
Current Liabilities				
Accounts Payable				
6000000 Accounts Payable	 31,190.54	28,816.47		2,374.07
Total Accounts Payable	\$ 31,190.54	\$ 28,816.47	\$	2,374.07
Other Current Liabilities				
6000010 Security Deposit - IOXUS	15,035.14	15,035.14		0.00
6010000 Accrued Expenses	0.00	4,116.67		-4,116.67
6040000 Copier Lease Liability	6,861.62	8,565.46		-1,703.84
Total Other Current Liabilities	\$ 21,896.76	\$ 27,717.27	-\$	5,820.51
Total Current Liabilities	\$ 53,087.30	\$ 56,533.74	-\$	3,446.44
Total Liabilities	\$ 53,087.30	\$ 56,533.74	-\$	3,446.44
Equity				
32000 Retained Earnings	387,751.37	57,870.83		329,880.54
9090000 Fund Balance	4,768,038.00	4,768,038.00		0.00
Net Income	1,965.09	81,595.77		-79,630.68
Total Equity	\$ 5,157,754.46	\$ 4,907,504.60	\$	250,249.86
TOTAL LIABILITIES AND EQUITY	\$ 5,210,841.76	\$ 4,964,038.34	\$	246,803.42

LIABILITIES AND EQUITY

ESTIMATE

Concrete Worx Inc 315 Axtell Rd Maryland, NY 12116 georgia.shafer3@gmail.com +1 (607) 434-2259

Bill to loxus 18 Stadium Circle Oneonta, NY 13820

Ship to loxus 18 Stadium Circle Oneonta, NY 13820

Estimate details

Estimate no.: 39 Estimate date: 08/04/2024

#	Date	Product or service	Description	Qty	Rate	Amount
1.		Scope of Work	Saw cut pavement and remove 10'x25' and haul offsite. Pour new slab 10'x25' with broom finish. Install 1 load crusher run left of ramp and compact. Re-dig old trench arounds pole barn to daylight approx. 225' long.	1	\$0.00	\$0.00
2.		transport equipment	Haul excavator to and from jobsite.	1	\$400.00	\$400.00
3.		General Labor	Saw cut pavement	1	\$250.00	\$250.00
4.		Excavation	Dig out pavement and haul away.	1	\$1,000.00	\$1,000.00
5.		General Labor	Haul in 1 load crusher run and place and tamp to grade.	1	\$1,000.00	\$1,000.00
6.		04 Concrete	Form and pour new apron 25'x10'x6" thick. Steel mesh throughout. Broom finish with tooled edges and joints. At least 3" of pitch from door to parking lot. 5yds of 400lb mix will be used.	1	\$3,750.00	\$3,750.00
7.		General Labor	Backfill left of new slab, install crusher run between pole barn and new slab, place and tamp.	1	\$800.00	\$800.00
8.		Excavation	Re-dig existing trench around pole barn. 225' long by 32" wide pitched to daylight over bank. Excess dirt to be blended into lawn.	1	\$1,500.00	\$1,500.00

To be dug on a Friday and concrete poured on a Saturday, Tuesday good to drive on. Thank you for your business.

Accepted date

Accepted by

Patriot Masonry & Construction, Inc. 81 Willow Street Otego, NY 13825

E-mail	patriotmasonry@gmail.com
Fax #	607-988-6561
Phone #	607-988-6561
00090,11	

Estimate

Date	Estimate #
5/8/24	2023 - 314

Name / Address:

Phone: Fax No: E-mail:

Systematic Power Manufacturing 18 Stadium Circle Oneonta, NY 13820 ATTN: Tim Solovitch 607-437-3909 tsolovitch@ioxus.com

Description		Total:
RECEIVING BAY CONCRETE (31'X 10') Remove existing blacktop Set & compact grade Form up with pitch Install 8 gauge wire mesh with 2' o.c. #4 rebar grid Pour 5000 psi concrete with broom finish Excavate ditch out to control water (350') Install #2 stone where front of truck pulls up Install Sealer on concrete		8,850.00
PROJECT APPROVAL: Customer Signature: DATE:	Total:	\$8,850.0

Fuller Paving

117 Fuller Lane Mt. Upton, NY 13809 Phone 607-764-8357

Estimate

Date	Estimate #			
5/17/2024	3901			

Name / Address Systemmatic Power Man DBA Ioxus 18 Stadium Circle Oneonta, NY 13820

		_	Project
Description	Qty	Rate	Total
Option#1 Dig out ramp totaling 300 square feet Add 12" of gravel grade and compact Apply 2&1/2" of type 3 binder compacted \$4200.00		4,200.00	4,200.00T
Option#2 Dig out parking area by ramp 400 square feet Add 12" of gravel grade and compact Apply 2&1/2" of type 3 binder compacted \$3900.00		. 3,900.00	3,900.00T
Option#3 Clear out ditch around pole barn 350 lineal feet		650.00	650.00T
***Prices are based on todays asphalt index and are subject to change			
We look forward to working with you!		Subtotal	\$8,750.00
Signed		Sales Tax (0.0%)	\$0.00
Date		Total	\$8,750.00

Email <u>tsolovitch@joxus.com</u> Phone 607-437-3909 Tim solovitch	Gifford Paving LLC Family Owned and Operated Since 1959 PO BOX 597 West Winfield, NY 13491
Description and / or Lay out of job.	315-822-5254 or 888-825-2382 www.giffordpaving.com jgifford18@yahoo.com
Leave Down reteors Leave Down reteors 1 scontegers Sort Heaving Builting	Name Systematic Power Mar DBA Joxus Date 4/24/2024 Address 18 stadium Circle, Oneonta, New York 13820
-70'10'	Black Top U Gravel Grading
ncea	2" State Top Blacktop, AFTER Compaction
Added And	3" Blacktop (1 1/2" Binder + 1 1/2 Top), AFTER Compaction
-ZO'- '-10'. Abbe Area Abbe Stone) Dig) 4" ono ktop Slockere Slockere This sod This sod Here Kere	4" Blacktop (2 1/2" Binder + 1 1/2 Top), AFTER Compaction 40,440.
3 toto Rep. 10	Shim & resurface with 2" (rolled to 1 1/2") of fine
It's sou your ment	type #7 top blacktop. Fivery thing: to sawcutedge and dig
(He -	out 22 x 30, add up to 20 tons of Item#4 crushed gravel, finish grade and Vibrate Foll, Finally, to pave Base top
	Vibrate Foll, Finally, to pave Oasettop Layers of Blacktop 5" thick (Rolled To 4") over this same 660 square fact
Sawaut + Remove Broken Edge Here!	area.
r Broken Egge Here,	Existing 10 × 22' Area Only: Dig, Stone + 4"Black top with Sose + top Layers \$ 280-
Payment Guidelines: ¼ of the total job cost is required to place your driveway on our	Note: 86th nces are totals: All of the above labor, materials and equipment to perform the work will be furnished by Gifford Paving LLC
schedule. Complete payment is due on the day your driveway is completed.	Authorized By Amount Due 0, 2140

Retirement plan comparisons

Jason J. Tabor <jtabor@alliedfp.com> Tue 7/30/2024 12:36 PM To:Jody Zakrevsky <JZakrevsky@otsegonow.com> Jody,

I am following up with you regarding the discussion we had about retirement plan options and costs.

Here is a breakdown of estimates of potential costs:

Establishing and operating a 401k plan

What are the setup and operating costs?

	Employer costs:	Record keeping fees \$900 plus \$60 per employee Administration fee: \$1250
	Employee costs:	Mutual Fund Fees
Who ca	n contribute?	
	Employer:	Yes. Matching or non-elective contributions up to IRS limits
	Employee:	Yes. Up to IRS Limits
Establishing and	operating a SEP IRA	
What ar	e setup and operating cos	sts?
	Employer costs:	None
	Employee costs:	Mutual Fund Fees
Who ca	n contribute?	
	Employer:	Yes, up to 25% of employee compensation
	Employee:	No
Establishing and	operating a SIMPLE IR	A
What ar	e setup and operating cos	sts?
	Employer costs:	None
	Employee costs:	Mutual Fund Fees
Who car	n contribute?	
contributions	Employer:	Flat 2% to employees or up to 3% match on employee
	Employee:	Yes. Based on IRS Rules
I hope this helps y	ou as a first step for mak	ing a decision.

Please let me know what additional information you need concerning the various options.

Jason J. Tabor, CFP[®] Financial Advisor

P (607) 282-4161 ext. 411 I F (607) 432-8282
Cooperstown 55-57 Grove Street I Cooperstown, NY 13326
Oneonta 189 Main Street, Suite 302 I Oneonta, NY 13820



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