



Kenneth D. Ellsworth, P.E.  
*Managing Member*

Paul L. Bedford, AIA  
*Architect*

Rodney L. Carey, L.S.  
*Land Surveyor*

Kordian W. Wichtowski, R.A.  
*Architect*

## ADDENDUM NUMBER 2

DATE: March 20, 2023

PROJECT: Otsego County IDA  
Richfield Springs Eco-Industrial Business Park

KA PROJECT NUMBER: 0552.04219.1

OWNER: County of Otsego Industrial Development Agency

ARCHITECT: Keystone Associates Architects,  
Engineers and Surveyors, LLC

TO: Bidders

This Addendum forms a part of the Contract Documents and modifies the Documents dated February 15, 2021, Addendum No. 1, dated March 6, 2023, with amendments and additions noted below.

Acknowledge receipt of this Addendum in the space provided in the Bid Form. Failure to do so may disqualify the Bidder.

This Addendum consists of one (1) page and attachments as noted herein.

### A. GENERAL

1. Refer to attached revised Davis-Bacon Wage Determination, General Decision Number: NY20230037, dated 02/24/2023.
2. Addendum No. 3 will be forthcoming in response to contractor questions received. And please refer to DOCUMENT 00 21 15 - INSTRUCTIONS TO BIDDERS, Article 7, 7.01 regarding time allotted for asking questions.

### B. CHANGES TO THE PROJECT MANUAL

- I. DOCUMENT 00 73 43 - WAGE RATE REQUIREMENTS
  - a. Contractor to delete in its entirety Davis-Bacon Wage Determination and replace with the attached Davis-Bacon Wage Determination, pages I-11.

END OF ADDENDUM

**Main Office**  
58 Exchange Street  
Binghamton, New York 13901  
Phone: 607.722.1100  
Fax: 607.722.2515

**Branch Office**  
165 South Main Street, Suite 6  
Cortland, New York 13045  
Phone: 607.753.8015

E-mail: [info@keyscomp.com](mailto:info@keyscomp.com)  
[www.keyscomp.com](http://www.keyscomp.com)

P:\Projects\2019\0552\0552\_04219\0552\_04219\_1\Correspondence\Bidding\Addendum\Addendum No. 2.Docx

"General Decision Number: NY20230037 02/24/2023

Superseded General Decision Number: NY20220037

State: New York

Construction Types: Heavy and Highway

County: Otsego County in New York.

BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories) HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<p>. Executive Order 14026 generally applies to the contract.</p> <p>. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</p>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<p>. Executive Order 13658 generally applies to the contract.</p> <p>. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.</p>

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/06/2023
1	01/13/2023
2	01/27/2023
3	02/24/2023

ASBE0030-001 05/01/2022

Rates

Fringes

Asbestos/Insulator Worker  
 includes application of  
 all materials, protective  
 coverings, coatings and  
 finishings to all types of  
 mechanical systems. Also  
 the application of  
 firestopping material to  
 openings and penetrations  
 in walls, floors,  
 ceilings, curtain walls  
 and all lead abatement.....\$ 37.00 24.29

HAZARDOUS MATERIAL HANDLER  
 SCOPE OF WORK: DUTIES  
 LIMITED TO preparation,  
 wetting, stripping,  
 removal, scrapping,  
 vacuuming, bagging, and  
 disposing of all  
 insulation materials,  
 whether they contain  
 asbestos or not from  
 mechanical system.....\$ 37.00 24.29

-----  
 BOIL0197-001 01/01/2021

	Rates	Fringes
BOILERMAKER.....	\$ 38.59	26.00

-----  
 BRNY0003-017 07/01/2022

BINGHAMTON CHAPTER

	Rates	Fringes
CEMENT MASON.....	\$ 34.88	23.10

-----  
 CARP0277-020 07/01/2022

	Rates	Fringes
CARPENTER.....	\$ 34.13	25.30

FOOTNOTE:

a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas.

-----  
 ELEC0043-004 06/01/2022

REMAINDER OF COUNTY

	Rates	Fringes
CABLE SPLICER.....	\$ 46.20	30.43
ELECTRICIAN.....	\$ 42.00	30.43

-----  
 ELEC0236-002 06/01/2022

TOWNSHIPS OF DECATUR AND WORCESTER

	Rates	Fringes
ELECTRICIAN.....	\$ 45.00	30.59

-----  
 ELEC0325-001 06/01/2022

BUTTERNUT, HARTWICK, LAURENS, MARYLAND, MILFORD, MORRIS,  
 ONEONTA, OTEGO, UNADILLA AND WESTFORD TOWNSHIPS

	Rates	Fringes
--	-------	---------

CABLE SPLICER.....	\$ 41.68	30.09
ELECTRICIAN.....	\$ 43.54	29.90

-----  
ELEC1249-003 05/04/2020

	Rates	Fringes
ELECTRICIAN (LINE CONSTRUCTION: LIGHTING AND TRAFFIC SIGNAL Including any and all Fiber Optic Cable necessary for Traffic Signal Systems, Traffic Monitoring systems and Road Weather information systems)		
Flagman.....	\$ 27.72	6.75%+33.90
Groundman (Truck Driver)....	\$ 36.96	6.75%+33.90
Groundman Truck Driver (tractor trailer unit).....	\$ 39.27	6.75%+33.90
Lineman & Technician.....	\$ 46.20	6.75%+33.90
Mechanic.....	\$ 36.96	6.75%+33.90

## FOOTNOTE:

a. New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, plus President's Day, Good Friday, Decoration Day, Election Day for the President of the United States and Election Day for the Governor of the State of New York, provided the employee works the day before or the day after the holiday.

-----  
ELEC1249-004 05/03/2021

	Rates	Fringes
ELECTRICIAN (Line Construction)		
Overhead and underground distribution and maintenance work and all overhead and underground transmission line work including any and all fiber optic ground wire, fiber optic shield wire or any other like product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities :		
Flagman.....	\$ 32.82	7%+34.40
Groundman digging machine operator.....	\$ 49.23	7%+34.40
Groundman truck driver (tractor trailer unit)....	\$ 46.50	7%+34.40
Groundman Truck driver....	\$ 43.76	7%+34.40
Lineman and Technician....	\$ 54.70	7%+35.40
Mechanic.....	\$ 43.76	7%+34.40
Substation:		
Cable Splicer.....	\$ 60.17	7%+35.40
Flagman.....	\$ 32.82	7%+34.40
Ground man truck driver...	\$ 43.76	7%+34.40
Groundman digging machine operator.....	\$ 49.23	7%+34.40
Groundman truck driver (tractor trailer unit)....	\$ 46.50	7%+34.40
Lineman & Technician.....	\$ 54.70	7%+35.40
Mechanic.....	\$ 43.76	7%+34.40
Switching structures; railroad catenary installation and		

maintenance, third rail  
type underground fluid or  
gas filled transmission  
conduit and cable  
installations (including  
any and all fiber optic  
ground product by any  
other name manufactured  
for the dual purpose of  
ground fault protection  
and fiber optic  
capabilities), pipetype  
cable installation and  
maintenance jobs or  
projects, and maintenance  
bonding of rails; Pipetype  
cable installation

Cable Splicer.....	\$ 61.62	7%+35.40
Flagman.....	\$ 33.61	7%+34.40
Groundman Digging Machine Operator.....	\$ 50.42	7%+34.40
Groundman Truck Driver (tractor-trailer unit)....	\$ 47.62	7%+34.40
Groundman Truck Driver.....	\$ 44.82	7%+34.40
Lineman & Technician.....	\$ 56.02	7%+35.40
Mechanic.....	\$ 44.82	7%+34.40

## FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, Good Friday, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works two days before or two days after the holiday.

-----  
ELEC1249-008 01/01/2022

	Rates	Fringes
--	-------	---------

ELECTRICIAN (Line  
Construction)

TELEPHONE, CATV  
FIBEROPTICS CABLE AND  
EQUIPMENT

Cable splicer.....	\$ 36.28	3%+5.14
Groundman.....	\$ 18.25	3%+5.14
Installer Repairman- Teledata Lineman/Technician- Equipment Operator.....	\$ 34.43	3%+5.14
Tree Trimmer.....	\$ 28.25	3%+10.23

a. New Year's Day, President's Day, Good Friday, Decoration Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day.

-----  
ELEV0035-002 01/01/2023

	Rates	Fringes
--	-------	---------

Elevator Constructor.....	\$ 53.02	37.335+a+b
---------------------------	----------	------------

## FOOTNOTE:

a. Vacation: 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.  
b. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday after Thanksgiving Day; and Christmas Day.

-----

ENGI0158-028 07/01/2022

## HEAVY &amp; HIGHWAY

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 49.42	29.55
GROUP 2.....	\$ 48.51	29.55
GROUP 3.....	\$ 45.94	29.55
GROUP 4.....	\$ 53.42	29.55
GROUP 5.....	\$ 52.42	29.55
GROUP 6.....	\$ 51.42	29.55
GROUP 7.....	\$ 51.03	29.55

## POWER EQUIPMENT OPERATOR CLASSIFICATIONS (HEAVY &amp; HIGHWAY):

GROUP 1: Asphalt Curb Machine, Self Propelled, Slipform, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck , Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine, Self Propelled, Slipform, Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader ( 4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.) Quad 9, Quarry Master (or equivalent), Scraper, Fireman, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker, ride-on, Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement, Shovel, Side Boom, Slip Form Paver, Tractor Drawn, BeltType Loader, Truck or Trailer Mounted Log , Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

GROUP 2: Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill, Self-contained, Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders, L.C.M. Work Boat Operator, Locomotive Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier, ride-on, Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw, ride-on, Steam Cleaner, Pug Mill, Pump Crete Ready Mix Concrete Plant Refrigeration Equipment (for soil stabilization)Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill, Excluding Air-Track Type Drill, Skidder, Tractor with Dozer and/or Pusher, Trencher. Tugger Hoist, Vermeer saw (ride on, any size or type), Winch, Winch Cat

GROUP 3: A Frame Winch Hoist on Truck , Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving, Machine (ride on), Ballast Regulator, Ride-on Boiler (used in conjunction with production), Bituminous Heater, self-propelled, Boat (powered), Cement and Bin Operator,

Compressors, Dust Collectors, Fork Lift, Generators, Pumps, Welding Machines, Light Plants, Heaters (hands-off equipment), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill, (Core), Drill, (Well,) Farm Tractor with accessories, Fine Grade Machine, Tamper, ride-on, Tie Extractor, ride-on, Tie Handler, ride-on, Tie Insertter, ride-on, Tie Spacer, ride-on, Tire Repair, Track Liner, ride-on, Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point

GROUP 4: Tower Cranes

GROUP 5: Cranes 50 tons and over

GROUP 6: Cranes 49 tons and below

GROUP 7: Master Mechanic

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day

-----  
\* IRON0012-008 07/01/2022

OTSEGO COUNTY (Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unadilla, Worcester)

	Rates	Fringes
Ironworkers:		
Sheeter, Bucker-up.....	\$ 33.75	26.53
Sheeter.....	\$ 33.75	26.53
Structural, Ornamental, Rodman, Machinery, Mover, Rigger, Fence Erector, Reinforcing, Stone Derrickmen.....	\$ 33.50	26.53

-----  
IRON0440-001 07/01/2022

REMANINDER OF COUNTY

	Rates	Fringes
IRONWORKER		
Structural, Ornamental, Rodman, Machinery Mover, Rigger, Fence Erector, Reinforcement, and Stone Derrickman.....	\$ 31.25	29.19

-----  
LABO0017-006 06/01/2022

	Rates	Fringes
Laborers:		
GROUP 1:.....	\$ 36.45	28.55+a
GROUP 2:.....	\$ 36.45	28.55+a
GROUP 3:.....	\$ 39.80	28.55+a
GROUP 4:.....	\$ 44.45	28.55+a

FOOTNOTES:

a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Election Day, Veterans Day provided the employee works one day in the calendar week during which the holiday occurs.

## GROUP 1: Flagperson, gateperson

GROUP 2: General laborers, chuck tender, handling and distributing drinking water, distributing all tools and supplies of laborers, nipper, powder carrier, magazine tender, warehouse laborers, concrete man, vibrator man, mason tender, mortar man, spraying, brushing and covering of concrete for curing and preservative purposes, traffic striper, scaffold builder, concrete curb and sidewalk form setter, permanent traffic striping and reflective devices, placing and maintenance of all flares, cones, lights, signs, barricades, traffic patterns, and all temporary reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room, dewatering pump men, pitman, dumpmen, snow removal and firewatch, asphalt man, joint setter, signal person, pipelayer, pipe lining and relining, wellpoints, conduit and duct layer, wire puller, rip rap and dry stone layer, steel rod carrier, core drill, rock splitter, Hilti gun air or electric, jackhammer, bush hammer pavement breaker, chipping operators, power tool operator, sprayer and nozzle man on mulching and seeding machine, all guard rail and fence, all seeding and sod laying, all landscape work, grade checker, all bridge work, walk behind self-propelled power saw, grinder groover or similar type machine, walk behind tamper and roller of all types, sheeting and shoring coming under laborers jurisdiction, bit grinder, operator of form pin puller and drivers, sandblasting, joint and jet sealer, filling and wiring baskets for gabion walls, permanent sign man, median barrier, sta-wall or similar type product chain saw operator, railroad track laborer, waterproofer, pre-stressed and pre-cast concrete brick block and stone pavers, power tools used to perform work usually done by laborers, power buggy and pumpcrete operator, fireproof, plaster and acoustic pump, asbestos, toxic, bio-remediation, phyto-remediation, lead or hazardous materials abatement when protective clothing and equipment is not required, power brush cutter, retention liners, artificial turf, retaining walls, walk behind surface planer, welding related to laborers work, remote controlled equipment normally operated by laborers, all technician work including but not limited to titching, seaming, heat welding, fireproof sprayer, mmortar mixer, concrete finisher, form setter for concrete curbs and flatwork. Gunite nozzle man, stone cutters, granite stone layer, manhole, catch basin or inlet installing, laser men. Ground man on milling machine

GROUP 3: Ingersoll Rand heavy duty crawler master type HCMZ, any drill using 4" or larger bit, asbestos, toxic, bio-remediation, phyto-remediation, lead or hazardous material abatement when protective clothing and equipment is required, all working formen including grade, pipe, concrete, clearing, blacktop, drill, paving and blaster etc., Hydraulic drill or similar, forklift for masonry only, Blaster and asphalt screedman.

GROUP 4: Asbestos, toxic, lead or hazardous material abatement foreman.

-----  
PAIN004-006 05/01/2022

	Rates	Fringes
Painters:		
Bridges.....	\$ 41.06	29.59
Epoxy-Brush & Roller.....	\$ 27.00	18.58
Painters and Tapers.....	\$ 25.90	18.58
Spray Epoxy.....	\$ 27.40	18.58
Spray Work/Steeple Jack (over 100 ft).....	\$ 26.90	18.58
Structural Scaffold (Over		



39 ft).....	\$ 26.50	18.58
Structural Steel		
(buildings) Spray Work.....	\$ 26.50	18.58
Toothpick Staging (Over 25		
ft).....	\$ 26.50	18.58

-----  
PAIN0677-003 05/01/2022

	Rates	Fringes
--	-------	---------

GLAZIER.....	\$ 26.05	23.39
--------------	----------	-------

-----  
PLUM0112-009 05/01/2022

	Rates	Fringes
--	-------	---------

PLUMBER (Including		
Steamfitting)		
NORTHERN ZONE		
Townships of Cherry		
Valley, Exeter,		
Middlefield, Otsego,		
Plainfield, Rickfield,		
Roseboom, Springfield.....	\$ 39.25	31.35
SOUTHERN ZONE		
Remaining Townships.....	\$ 38.23	30.89

-----  
ROOF0203-001 06/01/2021

	Rates	Fringes
--	-------	---------

ROOFER.....	\$ 28.05	17.79
-------------	----------	-------

-----  
SFNY0669-001 01/01/2023

	Rates	Fringes
--	-------	---------

SPRINKLER FITTER.....	\$ 40.81	26.47
-----------------------	----------	-------

-----  
SHEE0112-004 05/01/2022

	Rates	Fringes
--	-------	---------

Sheet metal worker.....	\$ 34.44	20.98
-------------------------	----------	-------

-----  
TEAM0317-003 07/01/2019

	Rates	Fringes
--	-------	---------

TRUCK DRIVER		
GROUP 1.....	\$ 26.50	25.56+a
GROUP 2.....	\$ 26.70	25.56+a

## FOOTNOTES:

PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day provided employee has worked the working day before and the working day after the holiday.

Work on Hazardous Waste Sites Receive additional \$1.50/hr.

## TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Pickups, panel trucks, flatboy material trucks (straight jobs), single-axle dump trucks, dumpsters, receivers, greasers, truck tiremen, tandems and batch trucks, semi-trailers, low-boy trucks, asphalt distributor trucks, & agitator, mixer trucks & dumpcrete type vehicles, fuel trucks

GROUP 2: Specialized earth moving equipment-euclid type, or similar off-highway equipment, where not self

loaded, straddle (cross) carrier, and self-contained concrete mobile unit, off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not self loaded.

-----

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

-----

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that

classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

---

#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the

interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

=====

END OF GENERAL DECISIO"